

Economic Growth Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick

Indiana Career Connect: Job Posting Website

- Free job posting for employers
- Matches applicants' skill levels to your company's needs
- www.indianacareerconnect.com

Rapid Response

- WorkOne Southwest's response to company lay-off or downsizing
- Provides outplacement services to affected employees
- Also available for employees being terminated

Hiring Events/Job Fairs

- Mini-job fairs in WorkOne offices for employers
- Promoted through social media and direct messages in Indiana Career Connect
- Partner with Elected Officials to host job fairs

On the Job Training (OJT)

- Employers can be reimbursed up to 50% of the employee's wage for up to 6 months OR \$4,500 per eligible new hire
- Positions must pay at least \$10 per hour

WorkKeys Profiling

- Assess employee's skills that are needed to do the job at no cost to employers
- Helps reduce costs of poor hiring decisions and turnovers
- Assessment and remediation also available

Work Ethic Certification

- Available to High School seniors
- Validates soft skills
- Measurables include: Attendance, Absences, Tardiness, Organization, Respectfulness, Community Service and Teamwork
- Employers incorporate Certification into hiring requirements

Tour of Opportunity

- Raise awareness of careers available in our area and to help companies begin to build a workforce pipeline
- Focuses on STEM career pathways

Business Seminars

- Topics based on employer's requests
- Seminars are FREE
- Held in Evansville, Jasper, Ft. Branch or Vincennes

Community Involvement

- WorkOne Southwest collaborates with businesses and communities to create career awareness programs including Teachers' Manufacturing Bootcamps, Industry Night, and Southwest Indiana STEM Challenge

Labor Market Information (Wages, Job Projections)

- Employers may request county information regarding employee skill levels, average wages, and educational levels

Interested in more information?

Contact our Business Services & Communications Specialists

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*Grow Southwest Indiana Workforce Board, a non-profit organization, supports job growth in the region through relationship-building with the business community; works with business and training providers to identify barriers to employment opportunities; and utilizes timely labor market analyses to identify primary business sectors and regional in-demand, high wage occupations. To achieve a demand driven workforce system, **Grow Southwest Indiana Workforce Board, Inc.** certified by the Governor of Indiana oversees the **WorkOne Southwest** offices through a delivery model that appears seamless to the customer and meets state and federal performance measures of the Workforce Innovation & Opportunity Act (WIOA). **WorkOne Southwest** centers provide local resources for job postings, candidate recruitment, skills training, job placement, job retention, and other workforce needs.*